

ENVIRONMENT, OCCUPATION HEALTH AND SAFETY POLICY

LMW is committed to provide a safe and a healthy workplace. As a responsible Stakeholder within the society we realize the importance of environment protection and are committed towards prevention of pollution as a "Service to Future Generations".

To enable and ensure a healthy, safe workplace and a sustainable environment, the Organization has in place the comprehensive Environment, Occupational Health and Safety Management System (EOHS).

To achieve our environment, health and safety objectives through EOHS we will:

- Ensure compliance with relevant Environment, Occupational Health and Safety regulations, rules, standards and other statutory requirements.
- Encourage work practices that lead to optimal and rational use of natural resources and other consumables.
- Enrich biodiversity by controlling air, water and land pollution.
- Eliminate waste through adoption of 'Green Procurement Practices' that will promote the Reduce / Reuse / Recycle concept.
- Enable a safe and a healthy work environment for all within the Organization.
- Expand the scope of application of our EOHS to our suppliers and contractors, assisting them to adopt similar work practices and methods.
- Envisage and consider health, safety and environment issues of employees, clients, suppliers and local communities.
- Empower our employees with adequate knowledge, skill sets and resources required to effortlessly embrace the EOHS principles, which will be consistently reviewed and updated with global best practices.

Any grievances falling under the purview of this policy shall be respectively addressed to Head Admin, Lakshmi Machine Works Limited, SRK Vidyalaya Post, Perianaickenpalayam, Coimbatore - 641020.